

Employment in Brighton & Hove

This leaflet looks at employment in Brighton & Hove. There are many different types of jobs available in Brighton & Hove. The city has lots of 'service sector' jobs, which means that it is important to have good communication skills for many jobs in the city. There are opportunities to work full time, part time or on a self-employed basis and, because it is a popular place for people to visit, there can be a lot of temporary jobs in the holiday periods.

A Who works in Brighton & Hove?

In Brighton & Hove there are approximately 9,600 VAT registered businesses spread across 13,200 business units with around 119,700 employees. As shown in Figure 1, the largest employment sectors locally are Business & Financial Services, the Public Sector and Social Care.

Figure 1: Employment in Brighton & Hove

Sector	Business Units	Employees
Construction	1,000	3,300
Engineering	200	1,300
Business & Financial Services	4,000	30,600
Social Care	900	16,000
Hotels & Tourism	1,100	11,500
Digital Media, Creative & Cultural Industries	900	3,400
Sport & Recreation	200	2,800
Public Sector	500	19,100
Retail	1,600	12,500
Other Sectors (including, basic manufacturing, IT, transport etc)	2,800	19,200
Total	13,200	119,700

Source: ABI 2007 and APS April-June 2006.

There are also around 8,100 self-employed people working in Brighton & Hove in various sectors.

Ways of working in Brighton & Hove

Nearly three quarters (70%) of employees in Brighton & Hove work on a full-time basis, although there are also many part-time opportunities. Around four out of ten employees work "overtime" - additional hours on top of their normal working time, either paid or unpaid.

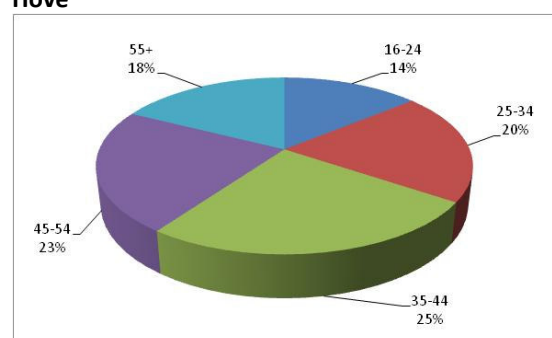
Figure 2: Working patterns

	% of employees
Full-time	70
Part-time	30
Overtime	40
Shifts	13
Flexi-time	9

Source: APS April-June 2006.

Age Profile

Figure 3: Age profile of people working in Brighton & Hove



Source: APS April-June 2006.

B Qualifications, skills and occupations

Qualifications explained

Qualification levels used in this leaflet are based on both academic and vocational qualifications. The levels used are:

Figure 4: Qualification types

Qualification type	Equivalent to
No qualifications	No qualifications
Level 1	1 or more GCSEs at any grade
Level 2	5 or more GCSEs (grade A – C)
Level 3	2 or more A Levels
Level 4 or above	First degree level or above

What qualifications are needed?

Although many jobs do not require formal entry qualifications, employers often expect candidates to have them. Brighton & Hove has a lot of people with degree level qualifications. This means that people often need to have a good level of education to compete for jobs that may normally require few or no qualifications.



Figure 5: Typical entry requirements for some of the most common occupations in Brighton & Hove

Occupation	Entry requirements
General Office Assistants	There are no minimum academic requirements, although entrants usually have GCSEs.
Care Assistants & Home Carers	There are no formal academic entry requirements, but entrants are often expected to train to NVQ 2 or 3.
Marketing & Sales Managers	Entrants to the professional qualifications of the Chartered Institute of Marketing require GCSEs, A levels, a BTEC, an Advanced GNVQ Level 3, a degree or relevant experience.
Software Engineers	Entrants usually have a degree or equivalent qualification, although entry with other academic qualifications and/or relevant experience is possible.
Accounts Assistants	There are no minimum academic requirements, although entrants usually have GCSEs or equivalent qualifications.

Although there are no minimum entry requirements for many jobs, qualifications often help people who want to progress to higher level occupations.

What else are employers interested in?

In general, potential employers in Brighton & Hove may be particularly interested in new employees who have or can show that they have good literacy and numeracy skills, and spoken communication, customer handling, team working, problem solving or job specific skills.

Occupations in Brighton & Hove

Figure 6 shows the levels of qualifications people working in key occupations in Brighton & Hove have. Although some occupations do not have formal entry requirements most people in employment in Brighton & Hove have qualifications at Levels 2 and 3. Higher level qualifications may be expected for some occupations such as nurses, IT managers, marketing managers and software engineers.

Figure 6: Most common occupations in Brighton & Hove and qualifications of people in these occupations

	No. of employees in B&H	% with type of qualification		
		Level 4+	Level 2 & 3	Below Level 2
Shop assistants	5,170	9	72	18
General office assistants	2,950	19	67	14
Accounts assistants	2,750	23	68	9
Care assistants	2,720	15	65	18
Marketing & Sales managers	2,600	49	46	5
Nurses	2,500	96	4	1
Education assistants	2,230	24	72	4
IT managers	2,130	69	30	2
Cleaners	2,060	3	40	57
Software engineers	1,630	82	18	1

Source: APS April-June 2006

What other jobs are there in Brighton & Hove?

However, people work in a much wider range of jobs than this, including as call centre staff, in the tourism sector, for the city council, hospitals, care homes and the police; in schools, colleges and universities; in media companies, entertainment venues and visitor attractions; in shops, restaurants and bars; and in construction companies and for garages, for example.

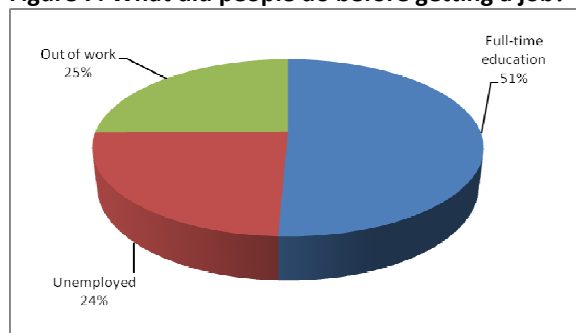
For more information on the different careers available, visit the following websites:

<http://www.connexions-direct.com/Jobs4u> or <http://jobseekers.direct.gov.uk/subjectmenu.aspx?sessionid=514621e5-f90c-4b94-998d-3e01122cea52&pid=1&o=3>



Where do Brighton & Hove employees come from?

Figure 7: What did people do before getting a job?



Source: APS April – June 2006. Note: Out of work = neither in employment nor unemployed i.e. caring for children, long term sick, retired etc.

C How much do people earn?

The average gross weekly pay for all employees in Brighton & Hove is around £420 (Before tax etc), equivalent to a salary of around £22,360 per year. Full-time workers in Brighton & Hove earn on average £540 (before tax etc), per week or £28,080 per year. The average gross weekly pay for part-time workers is £190, equivalent to £9,880 per year¹.

Figure 8: Average earnings in Brighton & Hove



Source: ASHE 2008.

What people earn when they enter full-time work in Brighton & Hove depends on the job that they do. However, some people could expect a weekly pay of around £330 rising to around £710 per week for more skilled and experienced employees.

D How many job vacancies are there?

On average Jobcentre Plus are notified about around 1,200 job vacancies in Brighton & Hove each month.

¹ Figures from the Annual Survey of Hours and Earnings.



Figure 9: Notified Jobcentre Plus vacancies

	Brighton & Hove	Sussex	South East
Average number of vacancies each month (Oct 08 - Sept 09)	1,220	5,350	32,890

Source: Jobcentre Plus Vacancies

However, not all vacancies are listed with Jobcentre Plus. Employers may advertise vacancies on their website or in newspapers or magazines. There are also some specialist Brighton & Hove employment websites including The Argus (www.theargus.co.uk/jobs), Brighton Local Jobs (www.brightonlocaljobs.co.uk) and Brighton Job Search (www.brightonjobsearch.com).

E What might happen in the future?

In the past

Over the last 10 years employment in Brighton & Hove has increased by 22% or around 21,300 jobs.

In the future

It's difficult to predict but forecasts suggest that employment in Brighton & Hove may decline over the next couple of years. However, many employers will still be looking for new recruits to replace members of staff who leave.

F What are the major employers in this area?

The table below gives examples of large employers in Brighton & Hove.

Figure 10: Ten large employers in Brighton & Hove

Employer	Type of Business	No. of employees
Brighton & Hove City Council	Public Sector	9,000
Brighton and Sussex University Hospitals NHS Trust	Health & Social Care	5,800
American Express	Business & financial services	3,500
University of Sussex	University	2,100
University of Brighton	University	2,000
Legal & General	Business & financial services	1,600
Lloyds TSB	Business & financial services	1,500
South Downs Health Care Trust	Health & Social Care (not all employees based within Brighton & Hove)	1,500
EDF Energy	Business & financial services	1,200
Asda	Retail	1,150



